Women and Leadership:
The Courage to Dream Big

**Panelists:** Maria C. Hackley, Managing Director of Citigroup Financial Institutions Group
Kara Ross, Owner of Kara Ross New York LLC
Regina K. Scully, Founder and CEO of Artemis Rising Foundation

**Moderator:** Dr. Catherine Tinsley, Professor, McDonough School of Business; Georgetown University
A current snapshot in the U.S.

United States

Sources
Catalyst Research (2013).
A current snapshot in other countries

Sources
Australian Bureau of Statistics, "Table 1: Labour Force Status (Aged 15 Years & Over): Trend" 6202.0
- Labour Force, Australia 2012 (September 2012).

Catalyst Research (2013).
Statistics Canada, "232-0016" CANSIM (February 2013).
Women on Corporate Boards

Sources
Women on boards of Russell 3000

Average Numbers across All Companies

- All Board members
- Female board members
Women as Entrepreneurs

- 7.8 million U.S. businesses owned by women*
  - 44% increase from 1997-2007
  - twice the growth rate of men-owned businesses.

- 29% of non-farm, private companies women owned*
  - Average $130,000 revenue (vs $570,000 for men)**
  - 88% earn less than $50,000***
  - 3% earn more than $1 Million (vs 6% for men)***

** SBA, Office of Advocacy, FAQ’s, September 2012
*** Entrepreneur Magazine, November 2013